

TRI-COUNTY PRODUCE CO.

335 S. Milpas , Santa Barbara, Ca. 93103 Ph# 805-965-4558

Application For Employment

It is the policy of Tri-County Produce Co. to ensure equal employment opportunity without discrimination because of race, sex, religion, creed, age, color, national origin, marital status, disability or veteran status.

Please type or print clearly * Please complete all sections of this application * If you have a resume, fill out application completely and attach.

GENERAL									
Last Name		First Name		Complete Middle Name		Social Security Number			
Have you ever used another name ? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, give other name(s) used :							
Present Address : Street		City		State		Zip Code		Telephone (include Area Code)	
Referral : (check One) <input type="checkbox"/> School <input type="checkbox"/> Advertisement <input type="checkbox"/> Employment <input type="checkbox"/> Employee <input type="checkbox"/> Walk In <input type="checkbox"/> Other _____		State		Present					
Are you 16 years of age or older ? <input type="checkbox"/> Yes <input type="checkbox"/> No		If under 18 can you furnish a Work Permit or legal equivalent before employment ? <input type="checkbox"/> Yes <input type="checkbox"/> No		For the purpose of background verification, please provide month and day only of your birth. ____ Mo. ____ Day Do Not provide year					
Have you been convicted of any felonies or misdemeanors ? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, please explain each occurrence and give dates. (Convictions will not necessarily disqualify you from the job you have applied)							
Person to be notified in case of emergency Name :		Address			Telephone (include Area Code)				
List any skills that you have acquired while serving in the U.S. Military Service that may be relevant to employment at Tri-County Produce Co.									
List any other skills, hobbies or activities that may be relevant to employment at Tri-County Produce Co.									
POSITIONS APPLIED FOR		POSITION							
1		Status Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/>		Available from ____/____/____ to ____/____/____					
		Please indicate below, days and hours you are available to work. If available anytime write "Any" in each days box.							
2		Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	
3		If your availability changes during the course of your employment, this may effect your employment status based upon our business needs.							
Do you have any vacations planned or days off that you will need to ask for time off in the next six months ? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes please list time off dates needed		How many hours would you like to work each week Minimum of ____ hrs & Maximum of ____ hrs					
Have you previously been employed at Tri-County Produce ? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you employed now ? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes may we inquire of your present employer ? <input type="checkbox"/> Yes <input type="checkbox"/> No		How many days would you like to work each week Minimum of ____ days & Maximum of ____ days			
Do you have any friends or relatives working at Tri-County Produce ? Yes No		If yes give name and relationship		Date Available to start working ?		Expected Satrting Wage \$			
EDUCATIONAL BACKGROUND									
Circle the highest year completed		GED		High School 1 2 3 4		College 1 2 3 4		Trade School 1 2 3 4	
High School		City, Sate, Zip Code		Graduate Y <input type="checkbox"/> N <input type="checkbox"/>					
College		City, Sate, Zip Code		Graduate Y <input type="checkbox"/> N <input type="checkbox"/>		Type of Degree		Major Subject	
Trade School		City, Sate, Zip Code		Graduate Y <input type="checkbox"/> N <input type="checkbox"/>		Type of Degree		Major Subject	
REFERENCES									
List three persons, other than relatives, who have knowledge of your work experience and/or education.									
Name		Mailing Address			Daytime Telephone (include Area Code)				
Name		Mailing Address			Daytime Telephone (include Area Code)				
Name		Mailing Address			Daytime Telephone (include Area Code)				

PLEASE READ BOTH SIDES CAREFULLY!

8-19-97

EMPLOYMENT BACKGROUND

LIST PRESENT OR MOST RECENT EMPLOYMENT FIRST

Employer -1		Street Address			City		State	Zip Code
Last Supervisors name	Title	Start Date Mo. / Yr.	End Date Mo. / Yr.	Start Salary \$	# hrs per week	End Salary \$	# hrs per week	
Telephone (include Area Code)		Describe Position			Reason For Leaving			
Employer -2		Street Address			City		State	Zip Code
Last Supervisors name	Title	Start Date Mo. / Yr.	End Date Mo. / Yr.	Start Salary \$	# hrs per week	End Salary \$	# hrs per week	
Telephone (include Area Code)		Describe Position			Reason For Leaving			
Employer -3		Street Address			City		State	Zip Code
Last Supervisors name	Title	Start Date Mo. / Yr.	End Date Mo. / Yr.	Start Salary \$	# hrs per week	End Salary \$	# hrs per week	
Telephone (include Area Code)		Describe Position			Reason For Leaving			

PLEASE GIVE CAREFUL CONSIDERATION TO THE STATEMENTS BELOW

APPLICANT'S CERTIFICATION AND AGREEMENT

ACCURACY . I certify that this application is accurate and does not contain any false or misleading statements or any omissions of information requested. I understand and agree that any such false or misleading statements, or omissions, constitute grounds for immediate termination whenever they might be discovered during the course of my employment.

BACKGROUND CHECK . I authorize Tri-County Produce and / or any other investigating agencies representing Tri-County Produce to investigate the statements on my application, background, qualifications and any criminal convictions for employment. I have provided the month and day only of my birth for background verification.

EMPLOYMENT ELIGIBILITY . Pursuant to the Immigration Reform Act and Control Act of 1986, I understand that any offer of employment is contingent upon my compliance with the act's requirements to present documentation establishing my identity and authorization to work in the United States. Continued employment is contingent upon my maintaining authorization to work in the United States.

EMPLOYMENT IS AT-WILL. I understand and agree that if Tri-County Produce Co. offers employment to me and assigns me work with such wages or salary as may be incident thereto, this application shall constitute an agreement of at-will employment. The relationship between me and Tri-County Produce Co. shall be employment at-will, such that either I or Tri-County Produce Co. may terminate my employment at any time, for any reason, with or without cause, with or without prior notice. This agreement concerning at-will employment is intended to be the final and complete expression of the agreement between me and Tri-County Produce Co. as to the nature of our employment relationship, and it cannot be changed at any time during my employment except by written contract signed by me and the President of Tri-County Produce Co. I agree that no statements, promises, disciplinary systems, statements in employee handbooks, company newsletters, policies or other publications, or any other event or representation will be effective to change the at-will nature of my employment with Tri-County Produce Co.

I have read, and I understand and agree to the above certifications, statements and agreements.

APPLICANTS SIGNATURE _____ **DATE** ____/____/____

PLEASE PRINT CLEARLY, NEATLY AND IN INK. You may find it necessary to use a fine point pen to stay between the lines. Fill application out completely. If you have a resume you must still complete the application in full and attach your resume to your application. List employers from anywhere in state, out of state, out of country if necessary. Feel free to attach any additional information you feel may be helpful in making a hiring decision.

IMPORTANT : DO NOT COMPLETE AND RETURN IMMEDIATELY
After completion call to speak with our hiring supervisor to schedule an appointment for review.
DO NOT just drop off your application without an appointment for review.
Our store hours are 9am to 7:30pm .

REMEMBER, CALL TO SCHEDULE INTERVIEW TIME!!
965-4558